



WINDTRE is among Italy's Top Employers for 2024

Rome, 18th January 2024

WINDTRE has once again been certified as one of Italy's Top Employers for 2024. The Top Employers Certification is the official recognition of corporate excellence in HR policies and strategies, and their implementation toward the improvement of staff well-being and a better working environment. It is awarded to companies that meet the high standards required by the HR Best Practices Survey. The Survey covers 6 macro areas in the field of HR, with an in-depth examination and analysis of 20 different topics and the respective Best Practices, including People Strategy, Work Environment, Talent Acquisition, Learning, Diversity, Equity & Inclusion, and Well-being.

"We're proud to have been recognised among the Top Employers for the sixth consecutive year. This is a further affirmation of our ongoing commitment, attention, and dedication to our people. We have always believed in the value of Inclusion. In fact, our goal is to make WINDTRE a place where all people can express their uniqueness every day, knowing that their ideas and their potential are valued, with a strong sense of engagement and belonging. We promote the realisation of our staff's full potential with the Human Working model, which focuses on flexibility, responsibility, and trust, guaranteeing a good work-life balance and well-managed relationships. Thanks to the introduction of concrete diversity and inclusion policies, our company actively promotes an open working environment, based on listening, sharing, and dialogue." Rossella Gangi, HR Director of WINDTRE, said.

"It's the difficult times that bring out excellence. And the proof is right before our eyes, with the results of the Top Employers 2024 Certification. We've seen for ourselves how extraordinary the certified companies' performance has been... how the Top Employers have shown that they care about the well-being of their people, and are committed to improving working conditions, thus contributing to the collective improvement of the world of employment as a whole. It is with great pride that we celebrate those who have achieved this level of excellence: the Top Employers of 2024!" David Plink, CEO of the Top Employers Institute, said.

The Top Employers Certification Programme has recognised and certified over 2,300 Top Employers in 121 countries worldwide.

WINDTRE

WINDTRE is the Italian network operator that offers connectivity, energy, and insurance products*. It's a point of reference for families who demand reliable, affordable, and transparent products and services, with widespread consultancy and support available thanks to the 800 WINDTRE Stores present throughout the country. WINDTRE is ranked as the number one mobile telecom operator in Italy, covering 99.7% of the population with 4G, 96.3% with 5G DSS, and 70.3% with 5G TDD technology, all thanks to its state-of-the-art infrastructure.

*Energy and insurance services offered by third party partners. Wind Tre S.p.A. insurance broker registered in section A-Agents of the RUI, subject to supervision by IVASS. For more info, visit www.windtre.it

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Top Employers Institute

The Top Employers Institute is the global certification body for corporate excellence in HR. The Top Employers Programme helps accelerate HR excellence practices, in order to help improve the environment at the workplace. Through the Top Employers Certification Programme, companies can be validated, certified, and recognised as employers of choice. Founded over 30 years ago, the Top Employers Institute has certified more than 2,230 companies operating in 121 countries worldwide, which have had a positive impact on the lives of over 12 million people through their excellence in the field of HR.